

2023 City of Post Falls Benefits

HEALTH \ PACIFIC SOURCE

We offer two different plans:

\$1,000 person/\$2,000 family Deductible
\$3,000 Person/\$6,000 Family OOP

Employee premium contribution
\$40 - \$165.40 per month

\$4,000 person/\$8,000 family Deductible
\$5,000 Person/\$10,000 Family OOP

Employee premium contribution
\$20 - \$65.92 per month

DENTAL

We offer two different plans:

Delta Dental of Idaho

\$50 Person/\$150 Family Deductible \$50
Maximum Benefit \$1,250
Preventative & Diagnostic 0% Copay
Basic Services 20% Copay
Major Services 50% Copay

Northwest Dental Benefits

\$2,500 Maximum Benefit
Preventative Services 0% Copay
Basic Services \$20 - \$80
Major Services \$200 - \$300

EMPLOYEE ASSISTANCE PROGRAM

8 counseling sessions per year
24-Hour Crisis Help
Legal Services
Mediation Services
Will Preparation
Financial Services

HRA VEBA HEALTH REIMBURSEMENT

\$125 - \$650 depending on plan choices per month deposited into a tax-free account that can be used for Copay, Deductibles, Prescription, Chiropractic, Medicare & Retiree Premiums and much more

HEALTH/DEPENDENT CARE FSA

Pre-Tax employee contributions that can be used for health care expenses and/or childcare, adult care and camp expenses

RETIREMENT

Public Employees Retirement System of Idaho (PERSI)

7.16% employee/11.94% employer for General Members

8.81% employee/12.28% employer for Public Safety Members

State of Idaho 457 through Nationwide 401(k) through PERSI

OPTIONAL BENEFITS

AFLAC
Vision Services
Supplemental Life Insurance
Colonial
LegalShield
NCPERS
Life Flight